

TOP QUALITY PAINTING & REPAIRS BY



INTERIOR & EXTERIOR PAINTING

Application for Employment

Warden & Sons Painting Contractors, LLC - 5201 Tokay Blvd, Madison, WI 53711

To be considered for employment, application must be filled out completely.

Please write N/A if information sought is not applicable.

Resumes should NOT be submitted in place of the information below.

Date _____

Last Name _____ First Name _____

Phone Number _____ Email _____

Street Address _____

City _____ State _____ ZIP _____ Country _____

Position Applying For: Interior Painter Exterior Painter Other

If hired, when would you be able to start working? (Starting date: dd/mm/yr) _____

1. If hired, can you submit, for examination and copying, documents required to prove your identity and legal eligibility to work in the United States? Yes No
2. Are you of legal age to work in this state? Yes No
3. If hired, can you submit proof of age? Yes No
4. Have you been convicted of a felony that has NOT been annulled, expunged, or sealed by the court? Conviction will not necessarily disqualify an applicant from employment, but may be considered in context of the entire application and position applied for. You may exclude any and all information legally not required to be disclosed. Yes No
5. How many hours do you want to work per week? _____
6. Do you presently have a job that you intend to keep, if hired? Yes No
7. Do you have reliable means to and from work for the days and times you are available?
Yes No
8. Are you able to meet the attendance requirements of the job you are applying for?
Yes No
9. We may conduct training on days, or at times, you have other obligations. Is your schedule flexible so that you may attend all training necessary for the position applied for?
Yes No

Education History

High School _____ Address _____

From _____ To _____ Did you graduate? Yes No Diploma _____

College _____ Address _____

From _____ To _____ Did you graduate? Yes No Degree _____

Post-College _____ Address _____

From _____ To _____ Did you graduate? Yes No Degree _____

Other Training _____ Address _____

From _____ To _____ Did you graduate? Yes No Degree _____

In addition to your work history, are there any other skills, qualifications, or experience that we should consider?

Work History (Most Current First)

Current or Most Recent Job _____

Company Name _____

City _____ Position _____

Job Duties _____

Name of Supervisor _____ Phone Number _____

Date Started _____ Starting Wage _____ Starting Position _____

Date Ended _____ Ending Wage _____ Ending Position _____

Hours Worked/Week _____

Reason for Leaving _____

May we contact your previous employer? Yes No

Former Job _____
Company Name _____
City _____ Position _____
Job Duties _____
Name of Supervisor _____ Phone Number _____
Date Started _____ Starting Wage _____ Starting Position _____
Date Ended _____ Ending Wage _____ Ending Position _____
Hours Worked/Week _____
Reason for Leaving _____
May we contact your previous employer? Yes No

Personal References *(Other than immediate family)*

Name _____ Phone _____ Years Known _____
Relationship _____
Name _____ Phone _____ Years Known _____
Relationship _____

PLEASE READ THE FOLLOWING CAREFULLY AND SIGN BELOW

I certify that the information I provide in this Application and in seeking employment is true and complete, and that I will update any information that changes.

I understand that false or misleading information given in this Application or during auditions may result in disqualification from consideration for employment or discharge in the event of employment. I authorize the Company to make such inquiries of me, my references, prior employers schools, and any third party including but not limited to any Government Agency or any court or justice entity or criminal justice entity to verify and evaluate my qualifications. I further consent to being discussed by any person so contacted, and I waive all rights to bring any action for defamation, invasion of privacy, or any similar cause against the Company or against anyone contacted as a result of what he/she may say about me.

I hereby release the Company, its representatives, employees, or agents, employers, schools, and other persons, institutions, or businesses from all liability in responding to inquiries in connection with this Application for Employment. I understand and agree that this Application for employment does not create a contract for employment or a guarantee of employment or other right or benefit.

I also understand and agree that if I am hired, my employment is “AT WILL,” which means that my employment is for no definite period of time and either the Company or I may terminate the employment relationship with or without cause, at any time, for any reason or no reason at all and with or without any advance notice. I understand and acknowledge that only the Manager may change the “AT WILL” status of any employee in an express written agreement signed by the Manager and the employee.

I understand that any policies or procedures implemented by the Company in the event of my employment do not alter my “AT WILL” employment status. I understand that the Company, in its sole discretion, may at any time change its personnel policies and may also change my job description, responsibilities, and benefits. I understand that this application remains active for only 30 days.

At the conclusion of that time, if I have not heard from the Company and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

I HEREBY ACKNOWLEDGE, UNDERSTAND AND AGREE WITH THE FOREGOING AND CONFIRM THAT IF I AM HIRED I WILL BE AN "AT WILL" EMPLOYEE.

ATTENTION:

Typing your name, dating and submitting this application signifies your electronic signature and responsibility for the accuracy of the information submitted.

I have read, understand, and agree with the above.

Signature _____ Date _____

Attach any relevant documents we should consider in assessing your employment with us.

We are an Equal Opportunity Employer (EOE). Qualified applicants are considered for employment without regard to age, race, color, religion, sex, national origin, immigration, citizenship status, sexual orientation, disability, veteran status and/or any other characteristic protected under applicable federal, state or local law. No questions on this application are intended to be used for such purpose.